# VALUING DIFFERENCE

# Straightforward

2024 CALENDAR

## Passionate

### **JANUARY**

### Personal Wellbeing & Finance

January can be difficult and a long month, so we want to help ensure you are looking after yourself and your finances in the best way.

### **Brew Monday**



### **FEBRUARY**

### **Learning & Development**

It doesn't matter if you are starting out in your career or are a qualified professional, learning never needs to end and this February we are highlighting the opportunities in the business for your professional development.

### **Professional**



### development





### **Women in Construction**

**MARCH** 

This March we are celebrating and showcasing our women in construction to inspire others to follow in their footsteps.

### International Women's Day



### **APRIL**

### Sustainability

We acknowledge we have a clear responsibility to help deliver a sustainable future, in our communities and for our colleagues. Throughout April we want to share how we can bring this to life.

### World **Health Day**



### MAY

### **Our People**

This May we want to bring energy and passion to everything we do by highlighting the benefits and support we have on offer, to ensure Keepmoat is a great place to work, for everyone.

### **Mental Health Awareness Week**



### JUNE

### **Cultural Diversity**

Cultural Diversity Week is our annual celebration, recognising and appreciating that people have different beliefs, religions, traditions, and ways of living.

### **Keepmoat's Cultural Diversity Week**



## Collaborative

### JULY

### **Creating Trust**

Trust is the cornerstone of a high performing team; we rely on others around us to achieve our business success. Therefore, this month we will focus on creating a trusting working environment.

### **Getting to know** your colleagues



### **AUGUST**

### **Your Health**

Good health is good business. A healthy workforce is an engaged and high performing workforce, which will help us achieve personal and professional goals.

### **National Wellness Month**



### **SEPTEMBER**

### Supportive

With year end on the horizon, we want to make supporting our colleagues a priority. Working together to achieve great things is what we are all about.

### Suicide **Prevention Day**



### **OCTOBER**

### **Enterprising**

This month the focus is on creating best value by thinking differently about challenges and opportunities.



**Approaching** 

year end

### **NOVEMBER**

Creative

### Reflection

Reflection is a great way to encourage continuous development. During November we will be reflecting on the last financial year and how we can improve going forward.

## your voice



### **DECEMBER**

#### Gratitude

We want to take the time to thank you for all of your support and hard work this year, and to extend this gratitude outside of the workplace.

### International **Volunteer Day**



